Team Lead Data Science

Who we are

BioLizard is an innovative leader in the field of bioinformatics, data analytics and AI, renowned for its commitment to excellence, focus on collaboration, and forward-thinking ethos. We are looking for a team lead data science who embodies our values and can lead a team of Lizards in further growth. Typically, a lizard adjusts to its surroundings. That is exactly what we do, we adapt to our customers' data environment! The research field is rapidly becoming more data-driven, where we strive towards offering state-of-the-art data science, bioinformatics and AI solutions to support our customers with true data-driven knowledge generation. Our habitat is the stretch of land where biologists and data scientists, computer scientists and statisticians, both academics and company employees reside.

As a team lead data science you will be leading a team of 6-7 Lizards. In order to keep a good feel for the content of BioLizard projects, you will still be involved in client projects yourself either as a supervisor or senior expert. This will amount to about 50% of your work. The other 50% you will spend on coaching, mentoring and developing the people within your team both on a technical as well as personal development level.

As an expert in your field, you will be closely involved in (pre-) sales activities together with the commercial team. This will include direct contact with customers to clearly translate their needs into technical sales proposals. You will leverage your expertise and business understanding to translate clients' needs into technical solutions and, conversely, translate those solutions into understandable insights for clients. Your ability to communicate effectively will be one of the key factors to your success.

Crucial to the success of your role will be managing relationships with other people in the organization. This includes your peer team leads, sales and marketing, project management and upper management.

In this role, you will report directly to the COO.

Keywords

Business oriented - Customer focus - people focus - coaching capabilities - multidisciplinary - positive and open-minded - solution-oriented - Foster feedback culture

Job requirements

- Master's degree in bioinformatics, mathematics, statistics, data science, computer science, AI, or a related field is required with at least 7+ years of experience in the field.
- A PhD in a relevant field is a plus but not mandatory.
- People management experience in smaller teams is a must.
- A customer focus and business oriented mindset are key, experience in consultancy is considered an advantage.
- Good understanding of early drug discovery and bioinformatics, or strong motivation to enroll in the sector.
- Willingness to excel in delivering quality to the customer.
- Good interpersonal skills combined with ability to make an impact.
- Self starter who can work independently but understands the importance of working as a team.
- Result driven individual with flexibility to adapt to changing environments.

- Excellent communication skills in English are essential, including the ability to explain technical concepts to both technical and non-technical stakeholders.
- Location: Belgium, ideally Ghent.

Job offer

- A challenging and motivating work environment where like-minded people strive towards top-grade results in a continuously evolving research domain.
- A crucial role in the organization that connects Lizards to customers and helps Lizards grow both personally and professionally.
- Part of a team lead leadership team that defines the next level way of working within a service and platform environment.
- An attractive salary package with additional benefits.

Interested? Get in touch!

Human resources – BioLizard
E: jobs@lizard.bio
W: www.lizard.bio